

SC SOPHE Agenda and Meeting Minutes

September 11, 2022

Start: 9:30AM

End: 10:03AM

Attendance: Shanna, Michelle, Gaby, Valaya, Josephine, Austin

Agenda

President:

“Go Daddy” Renewal - paying for renewal

Gaby:

Results of SC SOPHE Survey

- Survey still open
- 9 responses
- (ask gabby to send to add to google doc)
- Virtual event-on thursday (CE event)
- Shanna will reach out to Jacqueline Grace (CHLA) and Lauren about go daddy renewal

Josephine:

House of Delegates

- No new updates

Recruitment and SC SOPHE Flyers:

- Recruitment- email from Michelle Cunningham
- CE Flyer (CEU Event)
 - IF you are a SC SOPHE member and you bring someone to CE event they can get \$5 off SC SOPHE membership
 - Provide and add more information of SC SOPHE to our membership information powerpoint.
 - Shanna will review the powerpoint
 -

Valaya:

Advocacy

Update from July 2022 legislation:

- Governor Newsom vetoes policy on California safe injection sites for IV drug users
 - The Governor believes safe injection sites could be helpful, but without a strong plan, they could work against their purpose; and worsening drug consumption challenges in these areas is not a risk we can take
 - Newsom called for officials to begin discussions on a new safe drug-use site with a more limited pilot program
 - [NPR Safe Injection Sites Article](#).
 - [Cal Matters Safe Injection Sites Article](#)

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CA Pay Transparency

- CA passes a law requiring salary ranges to be listed on job postings for employers with 15 or more employees
- [Society for Human Resource Management Article](#)
 - HR would need to document each employee's pay for their duration with the company plus three years after their employment ends
 - The pay transparency's aim is to assist employees in detecting and avoiding discriminatory pay patterns
- It will also require companies with more than 100 employees to show their median gender and racial pay gaps. California would be the first state implement this additional requirement
- Governor Newsom has until 9/30 to sign or veto the law
- [Bloomberg Pay Transparency Article](#)

Texas

- A federal judge ruled that the Affordable Care Act cannot require a Christian-owned company to cover a medication that prevents HIV infection (PrEP) for its employees because it violated the owners' religious freedom
- <https://www.washingtonpost.com/health/2022/09/07/aca-hiv-drugs-religious-freedom-texas/>

Gaby

Social Media Updates

- 523 FB Followers (increased by 4)
- 71 Instagram followers
- 111 Twitter followers

Other information:

Melisa cunningham- when sent flyer - inquire about presentation or recording presentation

Next Meeting: October 9, 2022